

**Detroit Public Schools Community District
And
INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 214
Police Officers and Campus Security Police Officers
2019-2020 Wage Re-Opener**

TENTATIVE AGREEMENT

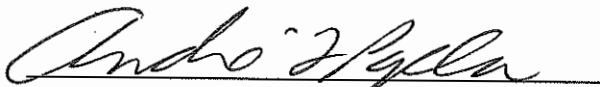
September 4, 2019

- All bargaining unit members will receive a 3% wage increase – effective the first day of the second semester of the 2019-20 school year.
- The position of Detective shall be added to the bargaining unit and shall receive a wage that is 5% higher than their current step on the Police Officers wage scale.
- All bargaining unit members on the payroll as of the date of the bonus payment will receive a one-time \$800 bonus in an off-cycle check before December 25, 2019.

This Letter of Agreement solely addresses the 2019-20 salary/wage re-opener between the parties. The provisions of the current collective bargaining agreement, as well as any addenda, letters of agreement, letters of understanding, or other memorialized stipulations between the parties, not otherwise set forth above shall continue.

For the District:

For the Union:





Title: Executive Director / Labor Relations

Title: President



Conrad Green

Title: Deputy Supt., HR

Title: Steward, C S.P.O.

Date: 9/4/19

Date: 9/4/19



Nikolai P. Vitti, EdD., General Superintendent

9/4/2019
Date